

Environment, Health, Safety, and Security Policy

Halocarbon Products Corporation is dedicated to providing its employees and neighbors with the safest possible environment. We strive for continual improvement and open, honest communication in all aspects of our environmental, safety, health, and security performance in order to insure the safety and security of all stakeholders.

Our principles are:

- Every employee is entitled to a safe and healthy workplace.
- Adhering to Halocarbon's Environmental, Health, Safety, and Security policies is a condition of employment.
- Each employee, especially members of management, is responsible for proactively maintaining a safe workplace
- Every employee is expected to comply with all local, state and federal laws and regulations. Safe work practices are expected of all employees.
- Halocarbon will aggressively train all employees to insure the goals of this policy are met.

The Company's specific EHSS goals are defined by the EHS Director and reviewed by senior management; including the CEO and owner of the company on an annual basis. These goals, objectives, and targets are communicated to employees at least annually, and can be found in the RCMS manual.

As part of our effort to achieve these goals, we will follow the Responsible Care Guiding Principles, the Responsible Care Security Code, Process Safety Code, and Product Safety Code. The Responsible Care Guiding Principles include active participation in all areas of community awareness and emergency response, distribution safety, pollution prevention, process safety, product stewardship and employee health and safety.



David Bacon
Chief Executive Officer